

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2016-065    **Issue Date:** 04-12-16    **Closing Date:** 05-02-16

**Heavy Equipment Operator III**  
**Fire Management**  
**Department of Natural Resources**  
**Hourly Wage: \$17.70/Regular/Furlough**

Incumbent is responsible for the operation of heavy equipment used in wildland firefighting, fuels treatments, forest development work and any other times of equipment use. Heavy equipment includes, but not limited to, the following: compact track loader, dozer, excavator, feller buncher, water tender, heavy truck/lowboy combination, air burner and biomass bailer.

**Knowledge, Skills and Abilities:**

- Knowledge of general firefighting equipment and specialized forestry and agricultural equipment.
- Knowledge of general forest management practices.
- Knowledge of the use of limitations of a variety of specialized equipment.
- Knowledge of a variety of environmental conditions, including soil strata, to recognize the limitations and determine the proper tactics to complete projects.
- Knowledge of hazardous fuels reduction practices both mechanical and prescribed fire.
- Knowledge of treatment effects on natural resources by vegetation type.
- Skill in operating general and specialized fire and forestry equipment.
- Skill in handling machinery controls to perform work. Frequently multiple controls are handled simultaneously requiring good hand, foot and eye coordination with proficient depth perception.
- Ability to maintain a high degree of concentration.
- Ability to perform maintenance and repairs on various types of machinery.
- Ability to establish and maintain effective working relationships.
- Ability to read maps and arrive at predetermined locations.
- Ability to effectively communicate both orally and in written form.

**General Recruiting Indicators:**

- Four years of heavy equipment experience with an emphasis in specialized forestry and agricultural equipment and experience prescribed and/or wildland fire operations.

**Necessary Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid Washington State Driver License with ability to obtain a Yakama Nation Tribal Drivers Permit. A CDL endorsement is required.
- Must be able to pass the National Wildfire Coordination Group (NWCG) work capacity (pack) test for moderate duty.
- Enrolled Yakama Preference.